

### **BACKGROUND**

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## NURTURING RESILIENCE IN CHILDREN AND FAMILIES

Research indicates that an individual's resilience has a significant impact on their wellbeing, their engagement with work or study and their mental health.

This workshop will discuss:

- the theoretical basis of resilience,
- the research evidence, and
- possible interventions that can be used in schools to enhance the wellbeing of staff and pupils.

## AIMS What is resilience? What is the history of resilience research? ■ What are the characteristics of resilient people? What are the risk and protective factors? What is the relationship between: Resilience and mental health? Resilience and engagement with work or study? Can resilience be learnt? What can schools do to support resilience? Conclusions Questions WHAT IS RESILIENCE? 1 Like the tree whose branches bend and sway in a storm rather than crack under pressure, we have the power to remain flexible and strong amid life's challenges... to be resilient! Resilience is defined as the process of bouncing back and fully recovering in the face of change and stressful situations. **WHAT IS RESILIENCE? 2** Resilience .. (is).. a process or force that drives a person to grow through adversity and disruption (Jacelon, 1997; Richardson & Waite, 2002; Richardson,

## **WHAT IS RESILIENCE? 3** From the Latin resilire (to recoil or leap back), .... a general concept related to positive adaptation in the context of challenge..... has broad and diverse meanings.... Essentially, resilience refers to patterns of positive adaptation or development manifested in the context of adverse experiences (Masten and Gerwitz, 2006). WHAT IS RESILIENCE? Positive ....underlines the fact that the Pattern ... highlights the fact that resilience is not a single quality (it also reinforces that it is a typical response to response has positive benefits of the individual. adversity). ....patterns of positive adaptation or development manifested in the context of adverse experiences Adaptation or development ....underlines the fact that thoughts, emotions and behaviour are responsive to the event (and that it can evolve). HISTORY OF RESILIENCE RESEARCH To begin with resilience was seen as fixed – you were either born with it or not; ■ The next stage saw researchers attempting to isolate the characteristics of resilience, for example, vulnerabilities and protective factors (for example, Masten et al, 1990).



- People who are exposed to low levels of risk and have positive outcomes (square A) the preferred option!
- The people in square D have experienced adversity which has impacted on their mental or physical health.
- The people in square B have experiences of high risk and yet have maintained good health. These are the people who are demonstrating resilience: positive adjustment in the face of adversity.

### SO WHAT DO WE KNOW.....

More recent research has focused on exploring the elements of resilience and crucially the relationship between characteristics and environmental factors (Roffey, 2014).

Acknowledging that the capacity to be resilient depends on:

Personal (individual)

- traits
  Family experiences
- School experiences
  Community
  Society



### **CHARACTERISTICS OF RESILIENT CHILDREN**

- Have positive self-regard with good self worth and high levels of optimism;
- Are able to express their feelings with low levels of reactivity and good emotional and impulse control;
- Have good coping strategies with good impulse control and a realistic assessment of their own capabilities;
- Have good social skills make friends and keep them;
- Have a sense of belonging to their family, school, community
- or faith group;
- Are able to trust others with secure attachment patterns:
- Are more engaged with learning and motivated and willing to try things unhindered by a fear of failure;
- Are more able to plan, reflect and to make choices,

# Security Self esteem Self-efficacy Self-regulation (From Daniel, 2017; Karoly, 1973)

# WHAT RISK FACTORS HAVE BEEN IDENTIFIED? Some children are more at risk than others [Wener, 1973]; I ow birth weight low-socio economic status low maternal education, parental physical/mental ill health or substance abuse, and unstable family structure, for example, divorce, neglect or abuse (cited in Heffernon and Borniwell, 2011).

# PROTECTIVE FACTORS Sensitive and responsive parenting leading to secure attachment styles, and: A sense that the world is safe, and The child feels loveable; High levels parental support, interest and monitoring (Ying, 2015): Good models for coping style, efficacy and internal locus of control (Weemer, 1993).

## **RESILIENCE AND MENTAL HEALTH** AND WELLBEING Resilience is associated with lower levels of depression, anxiety (Smith el at 2008 and many others); Others have shown similar associations between resilience and mental health incidence and severity (Taylor et al, 2013); ■ Higher psychological resilience has also been associated with better physical health, including reduced symptom severity in a range of physical illnesses ■ This effect appears to be lifelong (Harris et al, 2015); **RESILIENCE AND ENGAGEMENT** WITH WORK OR STUDY Resilience is associated with: higher levels of educational engagement, school attendance, and educational attainment (Bailey and Challen, 2012; Seligman, 2009). Resilience is associated with: positive emotions at work , and team resilience (Fredrickson, 2001); team performance, ■ job satisfaction and engagement (Meneghel, 2016). CAN RESILIENCE BE LEARNED? Of course! But interventions need to be carefully planned!

### A STARTING POINT..... Helpful ways to consider resilience building is to focus on the key factors: Security ■ Self esteem ■ Self-efficacy ■Self-regulation and structure interventions to address these. ANOTHER WAY .... Research indicates that some behaviours are particularly conducive to resilience building Make connections with others Help others Maintain a daily routine Take a break Self-care Have goals and move towards them Nurture a positive self-view Keep things in perspective and maintain a hopeful outlook Look for opportunities for self-discovery Accept that change is part of living (adapted from Seligman 2013; APA, 2013) WHAT CAN SCHOOLS DO TO **NURTURE RESILIENCE?** 1. Model resilient behaviour 2. Whole school and whole class approaches 3. Individual Interventions

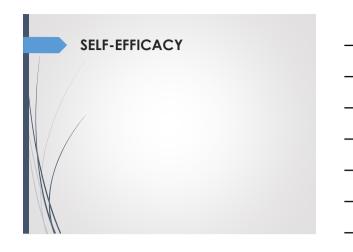
## WHAT CAN SCHOOLS DO TO NURTURE RESILIENCE?

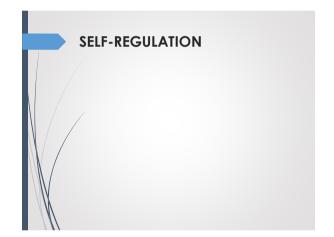
- Nurturing resilience in children and young people involves thinking about:
  - The way we take care of ourselves modelling resilient behaviour
  - Our interactions with them
    - ■The way we speak with them
    - Our expectations of them (Morris, 2009)
    - ■Their expectations of themselves
    - The ways we model/support/teach them about engaging with the world (Reivich, 2004)

## WHAT CAN SCHOOLS DO TO NURTURE RESILIENCE? Whole class/school approaches, for example: Having a culture of high expectations but where mistakes are accepted and valued as learning opportunities (Roffey, 2014): Creating a culture where emotional and physical safety is a joint venture (Roffey, 2014): Celebrating effort, individual achievements and (crucially) strengths



## WHAT CAN SCHOOLS DO TO **NURTURE RESILIENCE?** Individual interventions, considering a child (or children) that you particularly want to support and consider ways in which you can nurture their: Security ■Self esteem Self-efficacy ■Self-regulation **SECURITY SELF-ESTEEM**







# USEFUL STRATEGIES: ALTERNATIVE THINKING STYLES Supporting them to developing an optimistic explanatory style e.g. the ABCDE technique (Beck. 1976) can be really useful; Activiting Balant Consequences Balant Consequences Lever or Disponsion Variables (Ellis, 1975)

# USEFUL STRATEGIES: ALTERNATIVE THINKING STYLES - You can also help them to avoid "thinking traps", for example: - jumping to conclusions, - tunnel vision, - magnifying the negative and minimizing the positive, - personalising or externalising blame, - overgeneralising small setbacks, - engaging in mind reading, and - using unhelpful emotional reasoning (Rewich and sharte, 2002).



## **DOES IT WORK?** ■ The evidence would suggest that it can. Meta analysis of a wide range of studies suggests: Reduction and prevention of : Depression; Levels of hopelessness; Levels of anxiety and depression; and Levels of behavioural problems. (Gilham et al, 2008). A key feature is the proper training and supervision of school staff. **Additional Resources** Albert Ellis on worrying: https://www.youtube.com/watch?v=lw3sDga Ann Masten on resilient children: https://www.youtube.com/watch?v=GBMet8 olvXQ APA – the road to resilience http://www.apa.org/helpcenter/roadresilience.aspx ■ Educating for Happiness and Resilience https://www.youtube.com/watch?v=DbC18w FkHNI Possible reading..... Reivich, K. and Shatté, A. (2002). The Resilience Factor. New York: Broadway Seligman, M. (2007). The Optimistic Child. and many others.....